

ECONOMIC POTENTIAL OF ROMA PEOPLE'S LABOUR MARKET INCLUSION

**RARE - Changing Discourses, Changing
Practices: The Roma as Human Resource**

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Roma people's situation in Danube Region

- Roma people are the **largest ethnic minority** in the Danube Region (approx.: 8-10 million people)
- Despite all efforts so far, policy makers and public entities are still lacking in-depth knowledge of the target group
- Roma community still face intolerance, discrimination and **exclusion from the labour market**



How can we change discourses and practices?

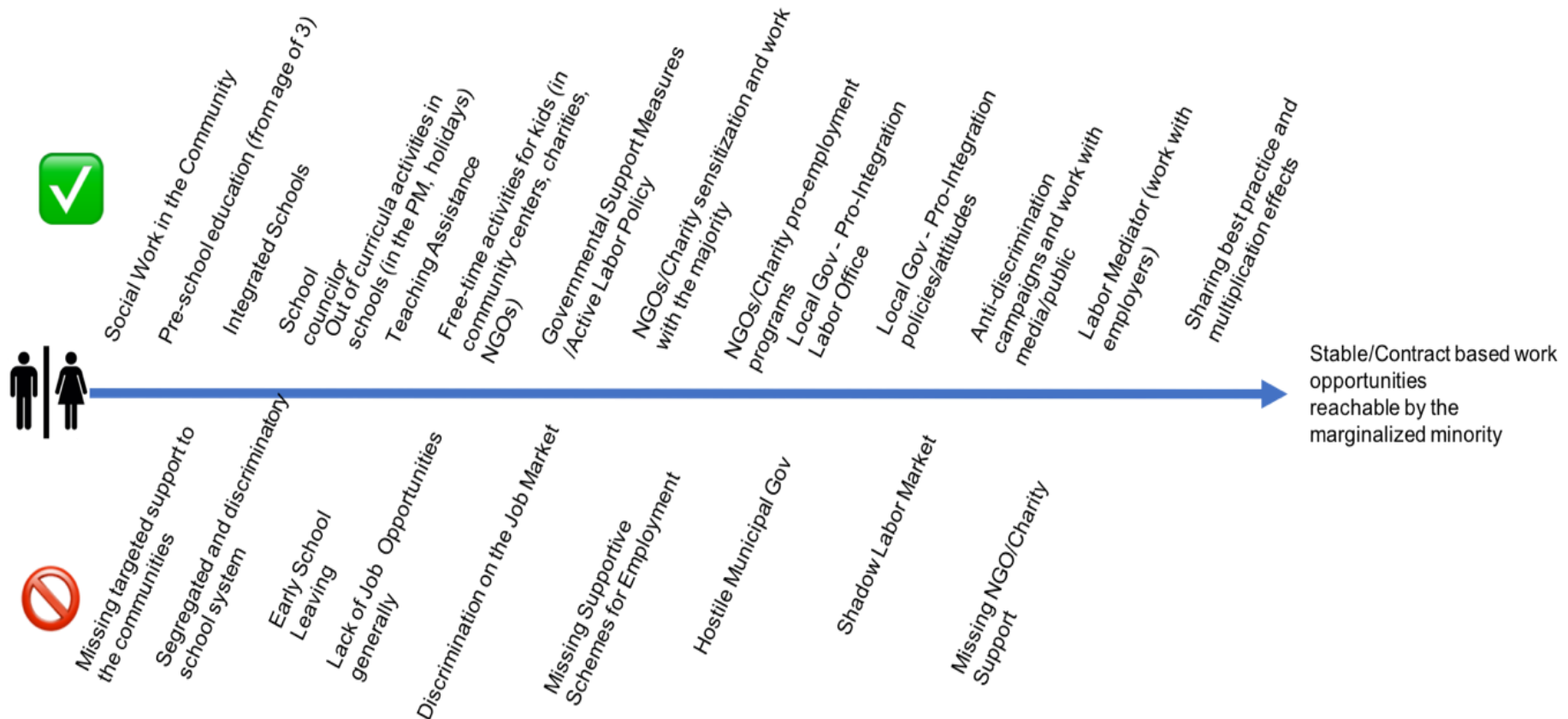
Economic projection,
facts: study about the
economic gains of
Roma people's labour
market inclusion

Pilot interventions: in 6
countries, 6 methods

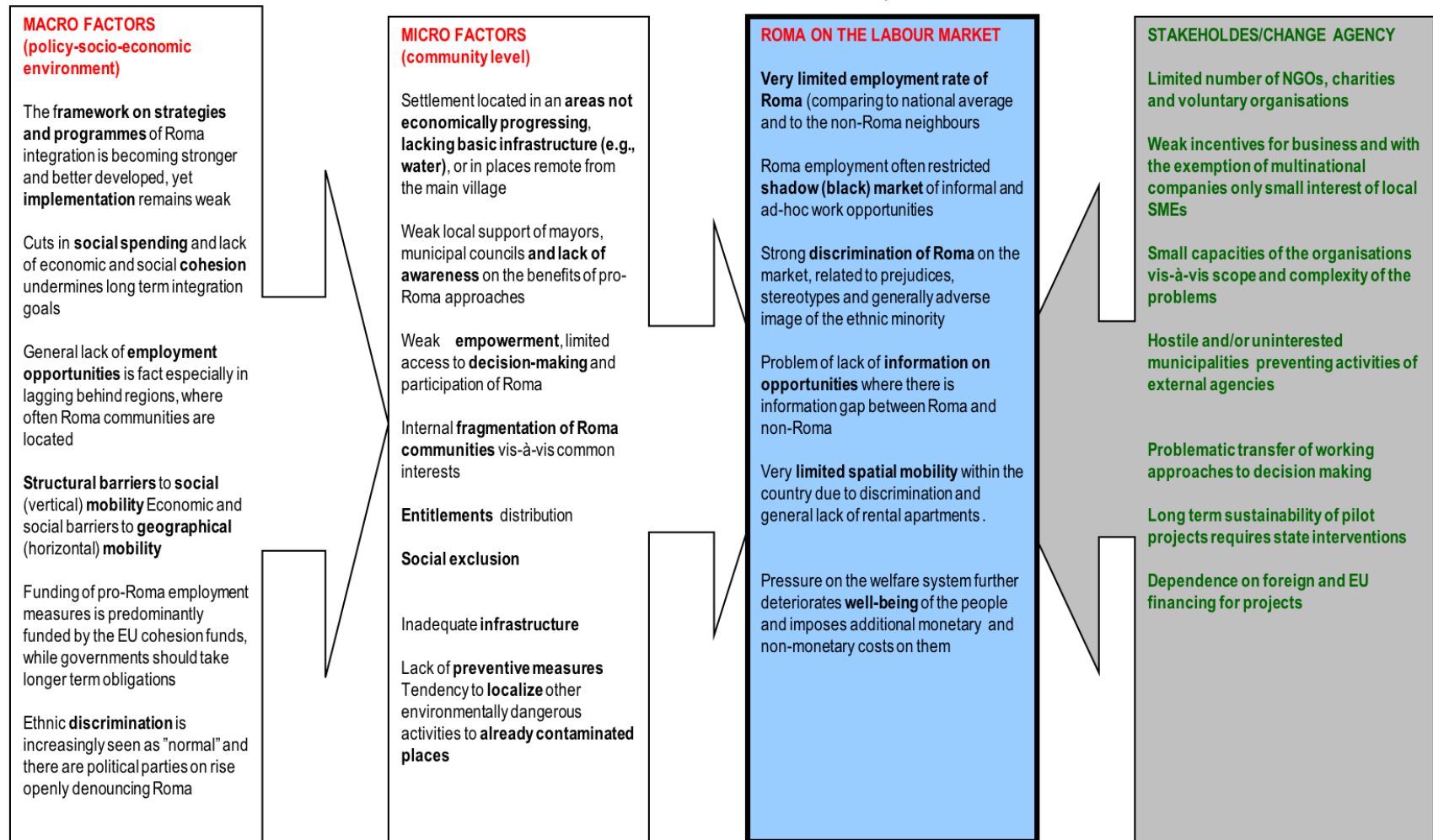
Our results: joint deficiency map

FLOWCHART

From unemployment to employment – entering productive age/being from marginalized group



Deficiencies/Structural factors leading to the current situation .



Pilot interventions

Capacity development in education in Serbia

- Vocational/on the job trainings and self-esteem development programs; job search services and trainings for higher employability

Capacity development in employment in Romania

- Complex intervention incl. vocational and on the job trainings for at least 60 unemployed Roma people

Services supporting the start-up of new businesses in the Czech Republic

- Creation of self-employment strategies and Socially innovative business plan (SIBP) development in Czech Republic

Pilot interventions

Targeted & concerted civil liaison service (client accompanying service) for the most disadvantaged Roma people in Hungary

- Training (workshops) in high-demand professions in small groups for young Roma people who are out of school (NEET) in social projects; job search services

Bridges to Self-Sufficiency in Slovakia

- Sensitisation of employment office workers and related professionals about the recognition of informal learning; mentoring; creation of a virtual employment agency; self-help home construction; on the job training; financial literacy programs

Sensitization models in Bulgaria

- Staff training at local labour offices and other public service institutions for a more inclusive institutional attitude, preparations for the new services

Economic gains of Roma inclusion

- The most obvious social benefits of labour market inclusion are its direct fiscal (budgetary) benefits coming from being employed
- On the longer term, several other economy-boosting effects may arise from social inclusion, in particular, from being more likely to work (e.g.: better health conditions -> lower health care costs or decreased criminal behaviour)
- We are **colletcting data for the economic projection-** to prove our premises

Source: The draft version of the study within the frame



RECAP: EVALUATING ECONOMIC BENEFITS

- How does the pilot intervention affect the labor market outcomes of beneficiaries?
- What are the economic benefits of this for:
 - Total economic benefits (increase in output/GDP)
 - Total government revenues
- Total (economic) benefits:
 - Increased labor income for Roma families: net earnings
 - Increased labor taxes: personal income tax, employee and employer social security contributions
 - Income for capital owners: profits
- Government revenues:
 - Increased labor taxes
 - Increased corporate taxes
 - Decreased spending on welfare benefits

We are here!





W O R K T O G E T H E R