

Decent Work for Migrant Workers: A Strategy to Prevent Labour Trafficking?

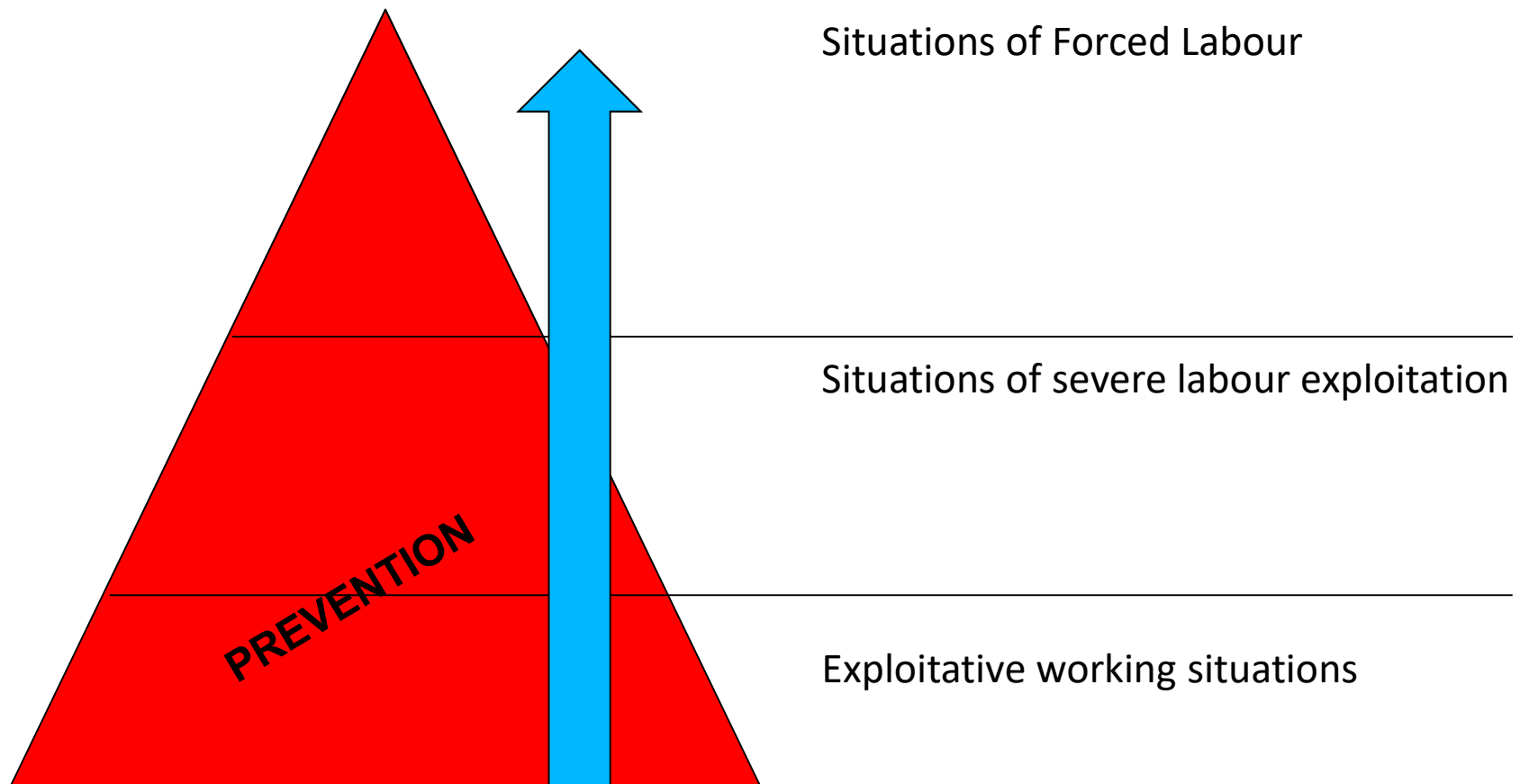
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Round Table, Ljubljana

Key Questions Prevention

- What info do migrant workers need?
 - How to avoid misinformation by traffickers?
 - Which info creates an added value?
 - Which channels to be used to reach out to migrant workers?
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To be Taken into Account: The Pyramide of Labour Exploitation



Core Preventative Message to Migrant Workers

- You have rights („the right to rights“) and there are ways to claim them, even if:
 - You don't speak the local language
 - You don't have a residency or work permit
 - You don't have money
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Example I: The Work Time Calendar

WORK TIME CALENDAR

Write down your work time!
Assure your pay!



- ✓ Developed jointly with practitioners
- ✓ Informs about labour rights
- ✓ Helps to claim back wages
- ✓ Helps to seek support
- ✓ Easy to distribute and to hide
- ✓ Available in 13 languages

Example II: Information Leaflets on Labour Rights



Six leaflets, distributed in CoO and CoD:

- Posted Workers – You have rights!
 - No Pay – React quickly!
 - No Pay – How do I sue in court?
 - Dismissed? React quickly!
 - Temporary agency workers – Do you know your rights?
 - Self-employed – Only on paper?
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Example III: Course Module „Labour Exploitation – Be aware and react!“



- Designed for German language and integration courses
 - Includes a short silent movie
 - Allows participants to learn about labour law and rights
 - Allows to reflect on working conditions and to learn about signs of exploitative/trafficking situations
 - Allows the participants to share own experiences
 - Participants as local multipliers
 - Compatible to additional info material
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Example IV: Joint Counselling against Exploitation and Labour Trafficking

- Collaboration with local counselling centers for mobile workers or:
 - Include a counselling competence into labour rights support services
 - Broad distribution of info materials in counselling offices or on site (work places and accommodation)
 - Message: We want to help you to claim your rights (esp. fair wages and working conditions)
 - Better identification of trafficking situations
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Our Lessons Learned for Effective Prevention

- Take an activating approach: „What are my options?“ instead of „What should I not do?“
 - Talking about THB rather deters people at risk (message understood, but no impact on decisions)
 - Create a clear added value for the people concerned
 - Info on labour rights helps to build trust
 - Info on labour rights allows to adress a broad target group without being useless for people not trafficked
- Caveat: Systematic impact assessment still missing
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